



# Highsted Grammar School

## Careers Year Plan 2021-2022

Year Group	Career Focus	Term
Y6	Introduction to the Highsted Character Virtues Future aspirations acknowledged	Term 5 Term 5
Y7	Development of the Character Virtues Introduction to the character passports Inspirational figures in various career pathways Super-Curriculum	Term 1 Term 1 Term 2,5 Term 1- 6
Y8	National Careers Service Skill Audit and exploration of careers Information on STEM careers – NHS Diversity in the workplace Introduction to Unifrog Super-Curriculum	Term 2  Term 4 Term 4 Term 5 Term1-6
Y9	Development of Unifrog Information on Options Options Information Evening Life skills Barclays Careers Fair Class sessions about Careers National Careers Service Skills Audit and Exploration of careers Super-Curriculum	Term 3 Term 3 Term 3 Term 3 Virtual Term 3 Term 3  Term 1-6
Y10	VESPA Small group meetings about careers Routes to careers (A levels- apprenticeships, traineeships, colleges, sixth form) Unifrog Sessions Life skills CV's and Employment skills, work readiness. Super-Curriculum	Term 1 Term 5 Term 6  Term 6 Term 6  Term 1-6
Y11	Interviews Post 16 preparations VESPA Parents Evening Community Support Action National Citizen Service (NCS) Introduction Departmental Careers talks Post16 programme Unifrog Post 16 Applications Super-Curriculum Confirmation of post 16 education destination	Term 1+2 Term 1 Term 3 Term 3/4  Term 2 Term 1-3 Term 3 Term 3 Term 1-6 Summer



Y12	<p>Kent University - Life at Uni Programme Societies VESPA</p> <p>Parents Evening appointments Current Affairs presentations and debates Higher Education Fairs Education link to specific work prospects Work experience preparation Super curriculum Apprenticeship visits to school Different route into careers – apprenticeships UCAS launch CV's – summer jobs Sutton Trust Summer residentials St Hugh Oxford/Cambridge Outreach Sessions Police Recruitment Apprenticeships/ Army Careers</p>	<p>Term 1 onwards</p> <p>Term 3 Term 3 Term 3 Term 5 Term 5/6 Term 6 Term 6</p>
Y13	<p>Post 18 support – Super Curriculum Online profiles Career Meetings Current Affairs presentations and debates Interview techniques and practice (Oxbridge and Medicine) UKC visit CV development post KS6 Professional working relationships Work place rights Super-Curriculum Confirmation of post 18 education destinations for all students</p>	<p>Term 1 Term 1 Term 1 Term 1-6 Term 2 Term 2 Term 2 Term 2 Term 2 Term 1-6 Summer</p>
Additional Sixth Form	<p>Community Action support - NCS Societies Mentoring programme 12/13 Lower School Student Leadership Council Highsted Awards</p>	<p>Term 1 Term 1 Term 1 onwards</p>
Additional Whole school	<p>Student Leadership council</p>	<p>Term 1 onwards</p>